



EINSTEIN SCHOOL CEBU

CAREER GUIDANCE PROGRAM Kindergarten to Grade 12 S.Y. 2023 - 2024

This program is designed to provide learners with the opportunity to explore, enhance, and have an informed understanding of career planning and decision making. Career guidance programs require age-appropriate and engaging activities that help learners explore their interests, skills, and potential career paths. For young learners, it is essential that at this early stage they are being introduced to different professions, promoting a growth mindset, and fostering a sense of curiosity about the world of work. Furthermore, the ultimate goal is to inspire and empower learners to explore and pursue their interests while understanding the connections between education and future career opportunities.

Topic	Target Participants	Objectives	Activity	Time Frame
Career Awareness	Kindergarten	Introduce students to different professions and foster curiosity and interest.	Tool Exploration: Present different tools and materials related to various careers (e.g., a stethoscope for a doctor, a paintbrush for an artist).	4th week of August
	Grade 1	Encourage students to showcase their appreciation for different careers.	Show and Tell: Ask students to bring in a picture representing a career they find interesting.	4th week of August
	Grade 2	Explore different careers and their roles in the community.	Career Bingo: Each student will have a bingo card. The facilitator calls out the image on the card. Every player looks for the image on the card and covers it if they find it. The first player to get five across, down, or diagonally is the winner.	1st week of September

	Grade 3	Help students identify their strengths and skills and connect them to different careers.	Picture Career Interest Inventory: Students will choose pictures in six areas that best represent their interests and abilities.	2nd week of September
	Grade 4	Allow students to reflect on their skills and interests while exploring potential careers that align with their abilities.	My Dream Job: Students will create a visual representation of their dream job and list the skills they have that are necessary for the job.	2nd week of September
	Grade 5	Students will gain insights into the roles, contributions, and challenges of various careers.	Career Interview: Students are provided with a list of questions to use during the interview. Afterwards, the students should work on their creative output based on the information they have gathered.	3rd week of September
	Grade 6	Guide students in reflecting on their career aspirations, setting goals, and creating an action plan.	My Next Move: Ask students to create a career action plan that includes both short- and long-term objectives.	3rd week of September
Career Exploration	Grade 7	Gain an understanding of the different careers available in contrast with the career they want to pursue.	Self-Exploration: <ul style="list-style-type: none"> • Conduct a "My Interests" activity where students list their hobbies, passions, and favorite subjects. • Organize a "Strengths and Skills" assessment to identify their unique abilities. 	4th week of August
	Grade 8		Personality and Values Assessment: <ul style="list-style-type: none"> • Use a personality assessment tool to help students 	4th week of August

			<p>understand their personality traits and how they relate to career choices.</p> <ul style="list-style-type: none"> • Conduct a "Values Identification" exercise to align their personal values with potential careers. 	
Career Planning & Decision-Making	Grade 9	Encourage students to make the right career decisions through the awareness of their interests.	<p>Skills Development:</p> <ul style="list-style-type: none"> • Conduct workshops or trainings to equip students with essential skills like communication, time management, and problem-solving. • Encourage students to join clubs or organizations that align with their interests. 	1st week of September
	Grade 10		<p><u>Aptitude Assessment (Grade 10)</u></p> <ul style="list-style-type: none"> • Conduct aptitude tests to identify areas where students have natural abilities and potential career matches. • Help students understand the connection between their aptitudes and career options. 	2nd week of September
Career Preparation	Grade 11 - 12	Teach the students the importance of creating an appealing and concise resume	<p><u>My First Resume:</u> Teach students the parts of a resume and how to create a resume or CV.</p>	3rd week of September

<p>Culminating Activity: Career Demo</p>	<p>K - Grade 6</p>	<p>Encourage creativity and self-expression as students dress up their chosen profession.</p>	<p>Career Costume Day</p>	<p>1st week of October</p>
<p>Culminating Activity: ANCPAG Seminars</p>	<p>Grade 7 - 12</p>	<p>ANCPAG is a developmental career orientation program designed for junior and senior high school learners.</p>	<p>Seminar Modules of GuidanceNGO</p>	<p>1st week of October</p>
<p>Career Talk & College Fair</p>	<p>Grade 12</p>	<p>1. College and University Exploration: Invite local colleges and universities to familiarize students with higher education options.</p> <p>Invite colleges, universities:</p> <ul style="list-style-type: none"> ● UCLM ● Sto. Nino College ● Rizwood Colleges ● Lapu-Lapu - Cebu International College ● Lapu-Lapu City College ● Indiana Aerospace University ● iAcademy ● PHILSCA (Philippine State College of Aeronautics - Mactan Air Base ● TESDA ● Cebu Doctors University <p>2. Assist students in researching scholarships, financial aid , and college application process.</p>	<p>AM Career Talk HR Personnel (Employment) ABM, STEM, HUMSS, TECHVOC</p> <p>PM COLLEGE FAIR</p>	<p>February - March 2024</p>

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